

NONE IN THREE NEWSLETTER

#5

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WELCOME

Dear Friends, we have great news!

In the second half of July, international team members congregated on skype to run through the final version of the Caribbean's first "serious game", Jesse. We did not yet know that the Huddersfield team would soon be awarded a new grant, as was announced on Friday, July 21st. Read more about the new developments in our "In the World" segment below, but following the Caribbean pilot, serious games will now be built for an additional 5 countries, under the Ni3 banner.

Our game is named Jesse, after the main protagonist in the story. As we reviewed it together, it was tremendously exciting to witness this maverick methodology – the first serious game built for Caribbean players, using material that is specifically Caribbean-based.

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P04

Gender Based Violence

Understanding the nature of GBV, and specifically domestic violence, among particularly vulnerable populations.



P07

Training Workshop

Inspiring, Informative and Introspective are the three words that can accurately explain the NONE in Three Facilitator's workshop.



P09

In The World

The next phase of the None in Three Project, has been funded with £4.5 million plus, enabling None in Three to expand globally.



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To refresh your memories, a serious game is a pedagogical tool based in fun and sometimes in competition, but is used for other than entertainment purposes. For example, these games are used in such fields as management training, city planning, health care and education. They are also used to very good effect as an Anti-Domestic Violence tool and for the building of prosocial skills amongst adolescents, as in the case of Ni3. While we watched this marvellous new intervention play across our screens, we felt incredible pride in leading the way through such a strong and innovative concept for the Caribbean. However, we recognised once again how endemic the issue of violence is here, and how chronically it affects our children and their families.

Addressing the issue directly, Ni3 is also just wrapping up a series of trainings in Barbados and Grenada, speaking to practitioners who work within the field of domestic violence amongst especially vulnerable populations. Training has now been extended to other parties who want to update and increase their knowledge in this subject area. The training sessions are going extremely well.

While we do not flinch away from exposing the most difficult issues, Ni3 also takes care to provide policy and practice recommendations, and to work from a whole-of-society, systems-based approach to ending violence in the Caribbean. This is not only reflected in the curriculum of our training workshops, but also in Jessie's tale.

Ours is a hopeful message; that although the reality of Domestic Violence is often harder than we feel we can bear, good heads working together will always successfully devise a strategic path forward.

Here's to the creation of potent, global approaches to ending violence.

Hazel Da Breo, PhD



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following the Caribbean pilot, serious games will now be built for an additional 5 countries

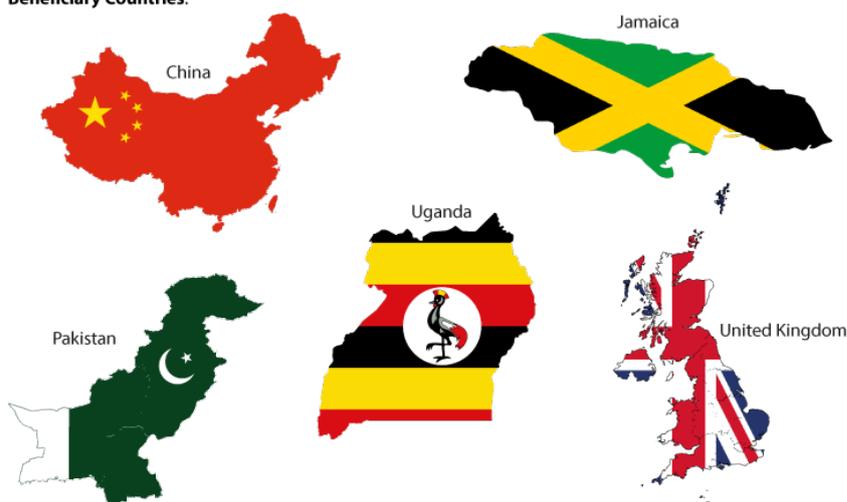
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BREAKING NEWS

The None in Three project to deter violence against women and children will now be extended across the UK, China, Uganda, Pakistan and Jamaica.

Professor Adele Jones of the University of Huddersfield and her team have been awarded over £4.5 million to develop computer games that aim to reduce domestic violence by raising awareness and altering attitudes among young people. The £4.5 million award comes from the Global Challenges Research Fund (GCRF), administered by Research Councils UK as part of the country's overseas aid strategy. It has announced total funding of

Beneficiary Countries:



£1.5 billion to a wide range of projects, making it one of the most ambitious intern-

ational research programmes yet devised.

TECHNICAL UPDATE

No. 1: Training Workshop Official Opening

In Barbados, UN Women Multi-Country office for the Caribbean partnered with None-in-Three to deliver one five-day workshop. Gabrielle Henderson, Programme Specialist at UN Women (and member of None in Three Regional Advisory Group), reports:

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Preventing Domestic Violence In the Caribbean



NONE
in
3
Preventing Domestic Violence



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The value of the None in Three project to the prevention of gender based violence in the Caribbean

It is my pleasure to contribute to this newsletter on the None in Three project which is invaluable in terms of the ways in which it adds to an understanding of the nature of all forms of gender based violence and specifically domestic violence, among particularly vulnerable populations in the Caribbean. The project is also invaluable in terms of its ability to support understanding of the types of responses and interventions that are needed for victims and to prevent GBV generally.

None in Three's focus on a systems approach and intersecting vulnerabilities complements and helps to inform UN Women's programme of work on gender based violence in the Caribbean region. UN Women's work includes a focus on supporting prevention, legislation and policy development and reform, generation of prevalence data and improving access to justice for survivors.

None in three is unique in terms of the insight that it brings to the field of prevention of GBV in particular and to the guidance to policy level actions related to all aspects of GBV prevention and response.

Since the 1980's the Caribbean region has made significant advances in legislative frameworks related to GBV which are meant to ensure protections for victims.

These national level legislative frameworks are also complemented by international conventions ratified by governments of the Caribbean which speak to more substantive aspects of securing more equal power relations between women and men. In addition to legislative frameworks, de-

are being adopted in a number of countries across the globe.

In spite of the strides made in terms of these legal frameworks, ensuring the enforcement of the protections embodied in the legislation on domestic violence and within sexual offenses legislation remains a significant challenge for the region.

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key impediments to the implementation of legislation is the norms, values, attitudes and behaviours of members of society

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One of the key impediments to the implementation of legislation is the norms, values, attitudes and behaviours of members of society which have their roots in cultural understandings of acceptable or normative cultural and social behaviour ascribed to women and men, boys and girls. These cultural norms are expressed not only by regular citizens but also by agents of the state who are responsible for ensuring protection and providing services to all citizens in unbiased non-judgmental and non-discriminatory ways.

Developments in policy frameworks namely national strategic action plans on GBV have also helped to advance the agenda of work to prevent and respond to GBV.

The focus on prevention of all forms of GBV has also gained increased importance globally. In recent years evidenced based models of prevention programmes such as SASA! by RaisingVoices

The objectives and achievements of the None in Three project add value to and fill key gaps in understanding and addressing approaches to the prevention of all forms of GBV in the Caribbean.

None in Three offers the opportunity for the development of a Caribbean specific model for the prevention of domestic violence. Rooted in research which focuses on the experiences of violence

of women and girls and men and boys in Barbados and Grenada, the prevention methodologies and tools adopted including the development and use of an animated computer game, social media and specialized training approaches, demonstrate a multi-media approach to the prevention of domestic violence. With the application of robust evaluation methodologies this also offers the opportunity for understanding how intended emotional and behavioural outcomes for young women and men can be achieved.

The adoption of a systems approach is also a significant feature of the prevention model being developed by None in Three project, as this speaks to the importance and interconnectedness of all actors in a community and society in addressing domestic violence and provides possibilities for understanding how these multi-level engagements with various stakeholders and actors can be achieved.

The “Twenty-one” lessons related to preventing domestic violence in the Caribbean which are the result of research carried out with a number of vulnerable populations including pregnant women, women living with HIV, women in same-sex relationships and women with disabilities, advances and deepens the understanding



of the specific experiences of violence for particularly vulnerable women. These insights are critical to policy and to the design and implementation of programs aimed at preventing and responding to GBV. Additionally, the inclusion of a focus on the experience and perpetration of gender based violence by boys and men also has significant policy and programmatic implications.

In June I was privileged to have attended a training of facilitators programme hosted by the None in Three Project in Barbados. As a practitioner and specialist in the field of GBV the training approach was unique in its ability to provide new knowledge through facilitating a deeper connection to the experiences and realities and victims and survivors of violence.

The use of the film “Murdered by My Boyfriend” was a particularly useful tool in this regard clearly demonstrating the emotional struggle that is at the heart of experiences of violence and abuse. The group of facilitators who participated in the training also made this training experience an exceptionally rewarding one, because of the diverse perspectives and experiences shared and because of the positive energy and commitment to change that that each person brought with them.

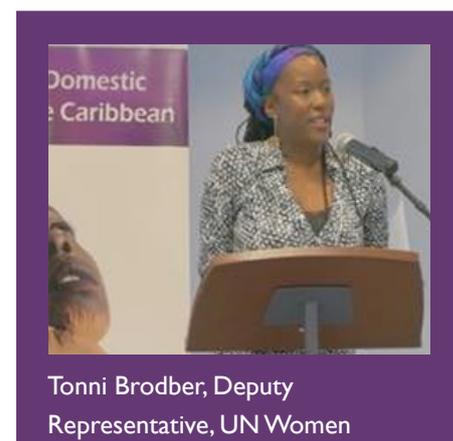
I commend all the partners, staff and stakeholders engaged in None in Three which will no doubt leave an indelible stamp on the field of GBV prevention in our Caribbean region and beyond.



Adele Jones



Ena Trotman Jemmott



Tonni Brodber, Deputy Representative, UN Women

BYSTANDER MOBILIZATION

In Grenada, workshop participants discussed the fact that houses are generally so closely situated to each other in villages that the perpetration of violence in one is almost certain to be over-heard by neighbours. Nevertheless, bystanders are often reluctant to intervene, for a variety of reasons, and abuse goes on unchecked. Participants talked about the reasons for refusal to act, and real fears of repercussion were aired. But one participant, Constable Arndell Lewis from the Royal Grenada Police Force, was emphatic about the need for village action. "Police Officers are trained to come to your aid within minutes", he said, "But you cannot ignore the reality of our situation here, which is that we are sometimes strained for resources. It is an unfortunate fact that we may not have transportation on hand to respond immediately to your urgent call. While you expect us on the scene in five or ten minutes, we may get there in half an hour or longer. We are aware that in that time, someone may lose their life, or get seriously injured. I have to implore neighbours to do everything you can, without placing yourselves at risk of harm, to intervene until we can get there." These five steps were devised by participants.



Constable Arndell Lewis
Royal Grenada Police Force

5 Crucial Steps to interrupting Violence

STEP
01

You **MUST** call the Police.

STEP
02

This is the time to pull out your cell phones and put the video feature to good use. The police can use your video material for information they need to protect victims or apprehend suspects. This is not a suggestion to post perpetrator videos to social media!

STEP
03

Alert other neighbours. Make as much noise as you can, in an effort to deter the abuser, make other neighbours conscious of the altercation, and call upon them for some form of assistance or support.

STEP
04

Forcefully announce clear messages. "I see what you are doing". "Stop hitting that woman now!" "The police have been called and are on the way!" Forcefully articulated commands like these may deter the abuser, as well as give the victim courage that help is on the way, and that neighbours care for her wellbeing.

STEP
05

If the police are late arriving, keep on phoning them. Phone incessantly.

PARTICIPANT VOICES

“Inspiring, Informative and Introspective are the three words that can accurately explain the NONE in Three Facilitator’s workshop. Dr. Da Breo and Dr. Trotman-Jem-mott’s dynamic in delivery of training material only enhanced the experience. When you work in the field for such a long time your approach to clients becomes pedantic and monotonous. This opportunity was timely as I felt I had reached my peak in service delivery. Two things that stood out in the training related to the session on Men and Self Care. The session on men was very thought provoking because we were given a real life situation about an at-risk Caribbean male. We were asked to create a plan of action/

intervention for this young man. What stood out for me is that we cannot continue to work in isolation. When we all came together to troubleshoot we were able to bring a holistic perspective to help this young man. I admit that one of my many failures as a duty bearer is my lack of self-care. This fundamental principle was echoed as a major facet in service delivery and I have incorporated this in my day-to-day life. I must, since I have become aware of my needs; I am able to offer my clients a better service.

Overall, I felt that the training gave me an opportunity to further advance my skill set as it relates to interacting with indi-

viduals who are at risk for or are currently experiencing domestic violence. I welcome the roll out of this project to the wider Grenadian community as we continue to all fight against domestic violence”.



Anna St-Juste Jean
Role-play, Grenada workshop

News Bite

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In 28 inner cities covered in Jamaica between 2004 and 2014, an alarming 45 % of 2,316 young men were observed by neighbours to endure extreme physical abuse (including torture) during childhood. And some of them have unleashed hell on us and on our women!

”

**Herbert Gayle, Jamaica Gleaner
January 22, 2017**

News Bite



A cosy group of 14 professionals at the train-the-trainer's workshop in Grenada, discussing the impact of violence on especially vulnerable women and our need to provide more training sessions like these amongst the general population.

In Barbados, all scheduled trainings are now complete. In Grenada, the final planned series takes place August 18th to 31st.

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More than 30 percent of women in the Caribbean report high rates of fear of sexual assault compared with 11 percent of men, according to a U.N. Development Programme report.

”

Rebekah Kebede
March 10, 2017



The Barbados Trainers:

Gabrielle Henderson; Sharon-Rose Gittens; Ena Trotman Jemcott and Barbara Daniel

IN THE COMMUNITY

“I met my partner straight out of college and got pregnant soon after. He was charismatic but a bully, and that got worse as we had children. He stayed out and I didn’t know where he was, he drank excessively, took drugs, and showed no interest in our children, particularly our daughters. He was abusive to me, completely contemptuous, sending me hateful messages. I gave up my job to look after the kids and he always ridiculed me for not bringing any money into the household. He never quite hit me but I felt trapped and was terrified that I would never get away.

However, a while ago I threw him out. I have no regrets, but he is making my life very difficult and I am suffering some terrible symptoms of stress. Because we never got married, and he is angry with me for leaving him, he has clearly decided to destroy me. Every month he changes how much child support he will give, he is refusing to give me spousal support, and keeps changing his mind on how much he will give me when he sells the family home, which I still live in. This despite the fact he’s wealthy, although he’s not rich on paper. I have tried very hard to say nice things about him to the children but he doesn’t

do the same in return, poisoning them against me. I’m unsettled when they visit him because he’s so often drunk.

I am so frightened. I haven’t worked since I was 23. My children and I will have to live in a small house far away from their school, and I can’t see how I can get a job when I have small children and no money or family network.

I don’t know what to do. How can I get on with my life?”

(Annalisa Barbieri, July 14, 2017. The Guardian.com)

IN THE WORLD

In regards to the next phase of the None in Three project, funded with £4.5 million plus, the four-year GCRF award enables None in Three to expand globally. The research group, still headed by visionary social work professor, Dr. Adele Jones, will work with university-based partners in the UK, China, Uganda, Pakistan and Jamaica, and new games will be created based on the language, culture and social issues of each country.

“The goal is to produce prosocial games that will be made freely available and will be playable on the widest possible range of computers and devices. It is expected that in the UK alone, the research group will expand by about ten new members, including PhD students and games developers, but there will be a growth in research capacity and skills in the partner countries too”.

At the University of Huddersfield, the None in Three group comprises Professor Eunice Ma, Professor Dan Boduszek, Professor Paul Miller, Dr Graham Gibbs, Dr Anna Powell, Dr Agata Debowska, Gill Kirkman, Vikki Hart and Ryan Greene.

“What the award will allow us to do, together with funding from the University’s own research fund, is to establish the very first centre dedicated to prosocial

games for the prevention of gender-based violence. The award is a recognition that prosocial games as an intervention for changing attitudes around violence are a valuable educational tool with long term benefits. There is a growing body of work that shows that games can have a major impact on shaping attitudes and behaviours, as they shape reasoning and problem-solving skills in particular ways,” Professor Jones.



CHANGING ATTITUDES

The Caribbean-focused game centres on a character named Jesse, a child from a home where there is domestic violence. The game is informed by research carried out in the Caribbean, explained Professor Jones, adding that its focus, storyline, characters, dialogue and voices have all been made culturally relevant to the region.



Completion of Barbados Training Workshop. UN House, July, 2017.

Ms. Alison McLean, Representative of UNWomen Caribbean Office (picture first right) joins for the group photograph.

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